

City of Norcross

65 Lawrenceville Street

Norcross, GA 30071



Meeting Agenda

Monday, October 20, 2025

5:30 PM

2nd Floor Conference Room

Special Called Meeting

Mayor Craig Newton

Mayor Pro Tem Marshall Cheek

Councilmember Andrew Hixson

Councilmember Josh Bare

Councilmember Matt Myers

Councilmember Bruce Gaynor

A. Call to Order by Mayor Craig Newton

PLEASE SILENCE ALL CELL PHONES AND ELECTRONIC DEVICES

B. Roll Call (recorded)**C. Meeting Closed for Executive Session for Legal Matters****D. Return to Open Session for Actions from Executive Session****E. Item for Discussion****1. 2025-287: Approve Settlement Agreement of Hanebuth v. City of Norcross et al 24-05037-TWT and approve City contribution**

Approve the Settlement Agreement and Release and Authorize the City Attorney to Sign on Behalf of the City and Approve City Contribution to Settlement Amount.

Attachments:

1. Agenda Report - Settlement Approval 10.16.25
2. Settlement Agreement (Privileged until Final Adjudication)
Complaint

F. Adjourn

G. Signed by _____ **Mayor Craig Newton**

H. Attest _____ **Monique Philip, City Clerk**



Mayor: Craig Newton • **Mayor Pro Tem:** Marshall Cheek • **Councilmember:** Andrew Hixson • **Councilmember:** Josh Bare
Councilmember: Matt Myers • **Councilmember:** Bruce Gaynor • **City Manager:** Eric Johnson • **City Clerk:** Monique Philip

AGENDA REPORT

To: Mayor and Council

From: William J. Diehl, Thompson, O'Brien, Kappler & Nasuti, PC

Meeting Date: October 20, 2025 – Special Called Meeting

Item No.: 2025-287

Title: Approve Settlement Agreement of *Hanebuth v. City of Norcross et al* 24-05037-TWT and approve City contribution

CC: Eric Johnson, City Manager

Recommendation

Approve the Settlement Agreement and Release and Authorize the City Attorney to Sign on Behalf of the City and Approve City Contribution to Settlement Amount

Background

Paul Hanebuth initiated a civil action against the City of Norcross, Mayor Craig Newton, Rep. Arlene Beckles and City Manager Eric Johnson in the fall of 2024. The parties agreed to mediation, that was held on October 10, 2025. The settlement agreement, which will remain confidential until final adjudication of this case, was negotiated between the parties at the mediation.

The settlement amount will be primarily funded by the City's insurer, GIRMA. The City will make a contribution to this settlement amount.

Counsel for the City, including GIRMA appointed counsel and the City Attorney, believe that settlement is in the City's best interests. This case will require extensive discovery obligations and costs. Additionally, the City has exposure to a judgment, including substantial non-insurable damages, in the event that this case proceeds to a jury trial or judgment.

Financial Impact

None.

Attachments

Settlement Agreement (Privileged until Final Adjudication)
Complaint