

City of Norcross

*65 Lawrenceville Street
Norcross, GA 30071*



Meeting Minutes

Thursday, February 17, 2022

9:00 AM

2nd Floor Community Room

Mayor and Council Retreat

Mayor Craig Newton

Mayor Pro Tem Matt Myers

Councilmember Andrew Hixson

Councilmember Josh Bare

Councilmember Bruce Gaynor

Councilmember Arlene Beckles

A. Roll Call (recorded)

Attendee Name	Title	Status	Arrived
Craig Newton	Mayor	Present	
Matt Myers	Mayor Pro Tem	Present	
Andrew Hixson	Councilmember	Remote	
Josh Bare	Councilmember	Present	
Bruce Gaynor	Councilmember	Present	
Arlene Beckles	Councilmember	Present	

Mayor and Council Retreat was called to order at 9:17 AM by Mayor Craig Newton

B. Welcome & Opening Remarks: Mayor Newton, City Manager**C. Discussion of Retiree Benefits: Pension, Health Care****Participation in Retiree Benefits for New Employees**

A discussion was held amongst Mayor and Council, the City Manager, and various key players to discuss Retiree Benefits to include the discussion of the suspension of City Contribution to Post Retiree Healthcare for New Hires.

This action would be part of a multi-pronged approach to both limiting the City's exposure to "Other Post Retirement Benefits (OPEB)" liability and to funding a portion of that liability. There is no impact on current retirees or on current employees who may become eligible in the future for subsidy of retiree health insurance.

There is no short-term savings from this action, but the impact on the City's calculated liability will grow as the number of future retirees qualified to receive subsidized health insurance is constrained.

If approved, this benefit will be removed from information shared with prospective employees. Discussion of creating an irrevocable trust and funding it will be addressed in at a later date.

RESULT: THIS MATTER WAS REFERRED TO STAFF AND WILL RETURN TO THE FOLLOWING MEETING FOR FURTHER DISCUSSION

Next: 2/21/2022 6:30 PM

TO: Policy Work Session

D. Potential allocation of 2023 SPLOST

A discussion relative to 2023 SPLOST Allocation began with the showing of a preliminary 2023 SPLOST allocation which was: 40% Transportation (e.g., road resurfacing), 40% Administrative Facilities (e.g., a portion of funding for a public safety building, city hall renovation, cultural arts center), 20% Parks and Recreation (e.g., facility/equipment upgrades, pocket parks).

The City will submit to Gwinnett County a list of purposes for which the SPLOST revenue will be spent. In the 2014 SPLOST, those categories were 16% Administrative Facilities, 15% Parking Facilities, 13% Recreation Facilities and Equipment, and 56% Transportation (roads, streets, bridges, drainage, sidewalks, and related facilities and equipment). In the current, 2017 SPLOST, those categories were 30% Parking, 30% Recreation, and 40% Transportation.

RESULT: THIS MATTER WAS REFERRED TO STAFF AND WILL RETURN TO THE FOLLOWING MEETING FOR FURTHER DISCUSSION

Next: 2/21/2022 6:30 PM

TO: Policy Work Session

E. Adjourn to Executive Session for Personnel, Real Estate or Legal

The meeting adjourned 12:56 PM.